

This sample is for guidance only and is reflective of the
“ultimate” candidate.

Sample Nomination File for
**Recognition as a Fellow
(FCPA)**

of the Chartered Professional Accountants

2016-2017

Introduction

The Board of Directors of the Chartered Professional Accountants of each province elects members as Fellows, designated by the initials FCPA, to formally recognize those members who have rendered exceptional services to the profession, whose achievements in their careers and/or whose contributions in the community have earned them distinction and brought honour to the profession.

The purpose of this sample completed form is to assist those wishing to nominate a member of any provincial CPA body in understanding what a strong nomination file would look like. While each provincial Board sets the criteria for fellowship, the profession across the country has harmonized those criteria to a significant degree. In preparing an actual nomination form, please refer to the detailed criteria provided on the nomination form by each provincial CPA body.

In this sample, generic terms such as "Member Recognition Committee" are used, but the actual process and names of committees may differ. Please refer to the actual nomination form of your province for details on submitting nominations.

Sample Nomination File for the Title of Fellow (FCPA)

As mentioned previously, nominators are responsible for ensuring that the file is complete and that the information it contains is accurate and sufficient to allow the Member Recognition Committee to evaluate fairly the nomination submitted.

Persons nominating a candidate must be members of the provincial CPA body (FCPA or CPA) to whom they are submitting the nomination. The name of such persons is communicated to the Member Recognition Committee and **they are required to provide a letter explaining why they have nominated the candidate**. Should the members of the Member Recognition Committee wish to validate information contained in the file, support staff of the Member Recognition Committee may contact any or all of the persons who signed the nomination form.

Please complete the nomination file by following the specific instructions for each section and filling in the information directly on the document.

We, the undersigned, members of CPA YOUR PROVINCE, nominate the following member of CPA YOUR PROVINCE for the title of Fellow (FCPA):

Name of Nominee:	Ms. Jane Doe	
Address:	4455 South Street, Yourtown, YourProvince	
Telephone:	555-555-5555	
Email Address:	jdoe@gmail.com	

This member has earned exceptional distinction in his or her professional career and in the community by acknowledged achievements that bring honour to the profession. For each of the eligibility criteria for the title of Fellow, we have outlined below the most outstanding achievements of the member and we have attached all relevant supporting documents.

City:	Yourtown	Date:	April 22, 2016
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We hereby officially declare having ascertained that the information contained in this file is accurate and sufficient to allow the Member Recognition Committee to evaluate fairly the nomination file. We are aware that the Committee may have the main facts in support of this nomination validated by an outside source.

Sponsor Name	Member number	Telephone	Email Address
Bob Branch	#543210	555-111-2222	bbranch@gmail.com
Seconder	Member number	Telephone	Email Address
Rob Robert	#87654321	555-999-9898	rrobert@gmail.com

SECTION 1

The requirement here is to identify the proposed candidate.

Last name:	Doe
First name:	Jane
Employer:	Enterprise Premium Inc.
Position:	President & CEO
Address:	99 West Street, Yourtown, YourProvince

Sector:	X
Industry	X
Education	
Government	
Not for Profit	
Public Practice	
Retired	
Other	

CPA Your Province to complete:

Member No.:
Year accounting designation obtained:
Date of birth:

SECTION 2

Nominators must demonstrate that the candidate's **acknowledged achievements** make him or her a **recognized leader** due to the quality of his or her significant contribution **to more than one of the three fields of activity listed**.

Complete at least two sections **from among sections 3, 4 and 5**.

SECTIONS 3 TO 5

1. Describe the environment(s) in which the candidate worked throughout their career.
2. **For each item you mention**, you must highlight the candidate's **leadership** and the **outstanding nature** of the candidate's performance. You must demonstrate that the candidate's **remarkable contribution** is common knowledge (i.e., that the acknowledged achievements make the member a recognized leader due to the quality of his or her significant contribution in more than one of the fields of activity listed).

SECTION 3

PROFESSIONAL CAREER

Main stages of professional career

Describe the candidate's career path, beginning with the current position or, if the candidate is retired, the last position held.

	Employer	Position	Years: from/to
1.	Enterprise Premium Inc. (EP Inc.)	President & CEO	2010 – present
2.	Enterprise Premium Inc. (EP Inc.)	Vice-President – Administration and Finance	2003 - 2009
3.	Enterprise Super Inc.	Vice-President - Control	1998 - 2002
4.	Enterprise Super Inc. (Lecturer)	Controller (University Z)	1992-1997 (1994-1995)
5.	Firm ABC	Auditor	1988-1991

Major achievements in professional career

Describe the achievements showing that the candidate has made a remarkable contribution, and highlight the way these achievements earned the candidate distinction.

Major achievements: (Please match the numbers to those above)

1.	EP Inc. is well known as a leader in the North American market for distribution of XYZ products. Under Jane's leadership: <ul style="list-style-type: none">• The entire North American operations were transformed through the creation and implementation of an integrated management framework that has optimized the company's operations. Optimizing processes as well as the integration of the American and Canadian operations was essential in order to generate cost savings and continue to be competitive during the recent difficult and challenging
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	<p>economic times. Despite the slowdown, the company was able to continue growing and refocus its core activities thanks to Jane.</p> <ul style="list-style-type: none"> • The company invested \$60 million to purchase SAP, a well-known management enterprise system. This strategic move was done to facilitate the integration of acquisitions anticipated by the company in the coming years. • A \$4 million management system was set up to handle demand and inventories supported by other investments that enhanced communications with suppliers. • The most recent acquisition was GHI, the largest independent distributor of LMN accessories in the United States. This acquisition presented a unique opportunity for the EP Inc. to enhance its product offerings, expand its U.S. activities and to enter into a complementary market as a leader. • Consistent with the company's strategy to increase its presence in the U.S., Jane acquired the assets of the American company TTT between 2010 and 2012 resulting in a \$220 million increase in EP Inc.'s west coast revenues. • In 2011, a national supply agreement was signed with a large Canadian supplier to consolidate the company's leading positions in the Canadian market. • Also in 2011, Jane's focus on strategic and operational activities led to an arrangement that increased product distribution in area E with over \$20 million in capital reinvested in order to maximize shareholder value. • The acquisition of another company in 2013 significantly increased the company's market share in Alberta.
2.	<p>During her six years as Vice-President – Administration, Jane also contributed significantly to the growth and profitability of the company. She served as the right hand to the CEO for the company's strategic planning and in positioning EP Inc. in both Canada and the U.S.</p> <ul style="list-style-type: none"> • Jane showed extraordinary leadership for all of the company's Information Technology (IT) activities (annual budget of \$ 2 millions), as well as managing the EP Inc.'s cash flow and credit, as well as overseeing litigation. Her responsibilities included managing all financial reports as well as financing for the organization. She was an active leader on both the senior management and acquisition teams. • Jane completed the acquisition of WAM Distribution in 2003 (one of her greatest achievements to date), which quadrupled the company's U.S. sales. She designed and implemented the entire WAM acquisition structure and the strategy surrounding this acquisition, including the financing (syndicated credit facility of \$410 million). • Jane supervised the tax planning, the implementation of strategies and oversaw the preparation of tax returns. She established an internal audit group and oversaw the implementation of procedures and controls to meet new requirements for certification by management. She also presented investment projects (acquisitions, major capital expenditures, new business segments) for approval by the CEO and the Board. • Jane participated in all the acquisitions made by the company, both on the administrative, financial and informational sides, and on the monitoring of operations, in addition to creating synergies between the purchase, marketing and logistics departments. • M. Bellow (letter #3): <i>Among Jane's notable professional achievements, I would stress her roles in the implementation of a growth strategy for the company to continue to grow in a mature industry. Through acquisitions, including those she has driven since 2004, the company now earns 65% of its revenues of \$1.3 billion in the US, where it now has the majority of its employees.</i> <p>M. Holt (letter #4): <i>Her vision, leadership, communication skills and sound business judgment has ultimately allowed her to ascend to the position of President & CEO. In particular, I would like to stress Jane's strategic involvement in the acquisitions that enabled EP Inc.'s strong penetration into the US market.</i></p>

3.	<p>In her role as VP at Enterprise Super Inc., Jane was at the heart of the development of the new business strategy. She participated directly in the sale of loss-making activities as well as being an active participant on the acquisitions team. Specifically:</p> <ul style="list-style-type: none"> • From 1998 to 2002, Jane participated actively in Australian acquisitions totalling \$1.9 million. • She designed and implemented financial and management reports for company entities located in Mexico, Panama, New Zealand, the US and Japan. • Jane also led the preparation of the financial information contained in several prospectuses prepared for a public offering of the company's shares. This presented significant technical challenges, since the information had to include both historical and pro forma information of various acquisitions of international companies with accounting principles significantly different from Canadian GAAP. In addition, all of this information had to be reconciled with US GAAP since the public offering was for both the Canadian and US markets. <p>M. Long (letter #5): <i>Jane Doe has all the qualities of a leader, both within the company where she works and in the general business community. She shares her ideas and vision in a very articulate way and she has an excellent business sense.</i></p>
4.	<p>During her time as controller at Enterprise Super Inc., sales increased from \$70 million to \$180 million, due to several acquisitions. Jane first negotiated and then managed \$600 million of indebtedness under the company's change of control in 1995.</p> <ul style="list-style-type: none"> • She completely restructured and refinanced a \$60 million debt to increase its authorized amount up to \$80 million. These changes helped to reduce costs by almost 1% on average use in excess of \$50 million, bringing an annual savings of about \$400,000. The increase in the credit facility also provided the financial flexibility to allow for expansion by acquisitions. • Jane also participated actively in the acquisition of three US companies generating sales volume of \$45 million. She led the due diligence, negotiations with vendors and drafting legal documents and, supervised the administrative integration of acquired entities. • Jane improved the both the accuracy of interim financial information and the timeliness of its preparation.
Other	

SECTION 4

VOLUNTEER INVOLVEMENT IN THE AFFAIRS OF THE ACCOUNTING PROFESSION

List the main committees, task forces or working groups of which the candidate has been a member, the events or activities in which they took part, and in what capacity (member, chair, organizer, speaker, etc.). Note that teaching should be included in Section 3, Professional Career.

No.	Committees/Task forces/Activities/Events	Organization	Position	Years: from/to
1.	Governance Committee	CPA YOUR PROVINCE/ Legacy Body	Chair Chair Member	2012 to date 2011-2012 2009-2010
2.	IFRS Committee	National Entity	Member	2007-2009
3.	Examinations Committee	Legacy Body	Member	1999-2005

Major achievements during involvement in the affairs of the profession

Describe the achievements showing that the candidate has made an exceptional or remarkable contribution, and highlight the way these achievements earned the candidate distinction.

Major achievements: (Please match the numbers to those above)

1.	<p>As Chair, Jane led the Governance Committee in a major revision of regulations related to general meetings, elections and regional representation on the Board.</p> <p><i>M. Langley (letter #6): Jane's vast expertise and experience in governance were major assets for CPA YOUR PROVINCE's governance review. As an effective leader and consensus builder, she played a key role in ensuring that the Committee's approach received the continued support of the Board and CPA YOUR PROVINCE's executive team. Her commitment to continuous improvement helps keep CPA YOUR PROVINCE at the forefront of governance.</i></p>
2.	<p>Jane was a highly valued participant on the Accounting Standards Accounting Standards Board (AcSB) IFRS Advisory Committee, which was comprised of experts in accounting standards from all walks of life, including big firms, the YOUR PROVINCE Securities Commission and industry. During her two years of service, Jane provided well-considered views during meetings on the challenges facing industry including:</p> <ul style="list-style-type: none"> • the importance of having standards that are as practical as possible to make their application easier; • the strategic need to converge her national body views with those of the Securities Commission in respect of interpretations in order to facilitate implementation; and • the critical importance of clear and concise communications between standards setters and financial statement preparers to help ensure that the new standards are easily understood by users. <p>To help ensure that IFRS were easy to understand and apply, Jane helped design all communications between the national accounting entity and users.</p> <p><i>M. Ding (letter #7): Jane stands out from all of her colleagues with her creativity and ability to identify innovative solutions. Her views on the practice of accounting contribute to the development and advancement of the profession on an ongoing basis.</i></p>

3.	<p>Through her thorough understanding of the issues and related risks, Jane was able to contribute significantly to the committee's decision making and help it take advantage of opportunities and effectively deal with challenges on a timely basis.</p> <p><i>M. Paint (letter #8): Jane is an outstanding collaborator, both in terms of the design and the development of the program. Her professionalism is impeccable. She contributes positively to discussions in every respect.</i></p>
Other	

SECTION 5

VOLUNTEER CONTRIBUTION TO PROFESSIONAL BODIES OR TO COMMUNITY/CHARITABLE ORGANIZATIONS

List the candidate's most important volunteer activities with civic, community, socioeconomic, professional, or charitable organizations, beginning with the most recent.

No.	Organization	Position	Years: from/to
1.	Symphonic Orchestra – City Y	Chair	2012-2014
2.	Regional Games – Region X 2012	President	2010-2012
3.	Cross Country Skiing Cup – Region X	Vice-President	2005-2009
4.	150 th Anniversary – City Y	President	2000-2003
5.	City Y – Under the Snow Festival	President	1997-2000
6.	Chamber of Commerce City Y	President Board member	1995-1996 1989-1994

Achievements during involvement with these organizations

Describe the achievements showing that the candidate has made an exceptional or remarkable contribution, and highlight the way these achievements earned the candidate distinction.

Major achievements: (Please match the numbers to those above)

As a key business personality in Region X, Jane is known and recognized for her involvement in the community. The highlight of this involvement was her role as president of the Regional Games - Region X 2012, where she totally committed herself to the good of her community and her passionate desire to make a difference.

Jane is very proud of her career but, she is especially proud of her 25+ years of volunteer work in her home Region X, where she believes her contributions continue to make a difference.

1.	In 2012, the Orchestra had a deficit of more than \$200,000 and was on the edge of insolvency. Following major pressure from its creditors who hoped that Jane's leadership would be able to turn things around, Jane agreed to take on the Presidency of the Orchestra in mid-term. She immediately created and implemented an aggressive turnaround plan that included hiring a new CEO and Maestro. Through her concerted efforts, the deficit has now been eliminated.
2.	Regional Games - Region X 2012: Before being officially appointed President of the Regional Games - 2012 Region X, Jane had contributed significantly to the efforts to have Region X selected to host the Games. Three years of volunteer work by Jane and her team led to the welcoming of 3,200 athletes, 1,000 coaches and 15,000 visitors to Region X in March 2012. The challenges were numerous: infrastructure, logistics, security, recruitment, scheduling, media relations, etc. Jane succeeded on all fronts by committing 20 hours of volunteer time every week for three years over and above the significant demands of her 'day' job.

	<p>At the budgetary level, the pressure for success with no deficit increased as the Games approached. With an overall budget of \$6 million, it was with great pride that Jane announced a surplus of \$50,000 following the Games' conclusion.</p> <p><i>M. Lester (letter #9): Her involvement and motivation were greatly appreciated. Her determination and initiatives allowed this major event to become an unprecedented success. Jane believes in and is committed to her community and sincerely wants to help not only from time-to-time but on a consistent basis over the long term.</i></p>
3.	<p>Cross Country Skiing Cup – Region X is a championship event for future professional young athletes under the age of 25. It is the only championship outside Europe.</p> <p>As Vice President of this organization for 4 years, Jane was able to increase awareness of the event and the entire region through increased promotional efforts. With an annual budget of \$600,000, Jane successfully managed the event to a small surplus every year.</p>
4.	<p>Celebrating the 100th anniversary of City Y: This 2002 event was very important for the region. Spread over 52 weeks with about five activities per week, it took more than two years of planning, in collaboration with the Premier of the province and the deputy minister. This event not only increased City Y visibility, it increased visibility for the province.</p> <p>Jane also managed this event's \$5 million budget to a small surplus by volunteering more than 30 hours a week to ensure its success.</p> <p><i>Mr. Bath (Letter #10): I was totally impressed by her qualities and professionalism during this great adventure. Everyone in our region admires Jane's charisma and determination.</i></p>
5.	<p>City Y – Under the Snow Festival: This is a very popular winter activity that offers the public the opportunity to see ice sculptors in action. Jane has chaired this event for three consecutive years and, under her leadership, the event has been well attended and its program diverse. Averaging 130,000 visitors, the event is a beautiful winter showcase for the city attracting visitors from all over the province.</p> <p>With a budget of \$700,000, Jane has managed to produce surpluses between \$2,000 and \$40,000 each year.</p>
6.	<p>Chamber of Commerce City Y: Jane was a member of the Board for six years before becoming President. During this time, she was instrumental in developing the Chamber of Commerce. She was also responsible for organizing a large trade fair which provided for the promotion of local products and manufacturers.</p> <p>As President, her main achievement was generating a record 22% increase in Chamber membership. In addition to generating a surplus of \$35,000 during her term as President, Jane was the impetus behind the Leaders Summit.</p>

SECTION 6

This section should identify the source of the letters of support attesting to the candidate's achievements. Please submit them as PDF attachments along with the completed nomination file. The number of letters is not important; the quality of the endorsements is crucial. The letters of support should adequately highlight the candidate's **leadership** and the **exceptional nature** of the candidate's performance.

LETTERS OF SUPPORT

Please list the letters of support and identify their source.

Total number of letters of support: 10

Letter No.	Last name	First name	Position	Employer
1.	Bradshaw	Bernard	Board Chair	Enterprise Premium Inc.
2.	Lamby	John	Partner	3DM firm
3.	Bellow	Mike	V.P.	HBIG Bank
4.	Holt	Paula	Board Chair	Executives Association
5.	Long	Joe	CEO	Enterprise Super Inc.
6.	Langley	Chad	Secretary	Governance Committee
7.	Ding	Claude	Partner	OPI firm
8.	Paint	Gilbert	Member	Education Committee (1994-1998)
9.	Lester	Peter	Mayor	Regional Games City host
10.	Bath	Gerry	Deputy	Provincial Government

SECTION 7

Clearly show how the candidate identifies himself or herself as a CPA and is recognized as such. Supporting documentation may be enclosed.

ATTESTATION OF IDENTIFICATION AS A CPA

Can you confirm that the candidate makes it known that he or she belongs to the CPA profession?

Yes:	<input checked="" type="checkbox"/>	No:	<input type="checkbox"/>
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Please explain briefly:

List of enclosed supporting documents:

Candidate's business card Yes: No:

Press clippings: (please specify)

Annual report: (please specify)

Other: (please specify)

SECTION 8

List all the awards, titles, or honorary distinctions the candidate has received throughout his or her career.

AWARDS, TITLES, OR HONORARY DISTINCTIONS

List all awards, titles, or honorary distinctions, beginning with the most recent.

Award: Merit Region X	Organization: Newspaper B	Year: 2007
Comments: This award is for conspicuous and sustained service resulting in significant achievements and/or contributions on behalf of the Region. Jane's exceptional ability to balance work, family and volunteering has been demonstrated over her many years of service at the highest levels, highlighted by her brilliant leadership of the Regional Games.		

Award: Honors Award	Organization: City Y	Year: 2003
Comments: This award is given to local volunteers who best presented themselves on the provincial scene. Many well-known personalities have received this award in the past.		

Award: Provincial Award	Organization: Girl Guides	Year: 1995
Comments: The Provincial Award is presented to adult members for extended dedicated service in any facet of Guiding (e.g. significant contributions to her Administrative Community/Provincial Specialty Community/Province/wider community, exceptional leadership, enabling opportunities to girl and youth members to practise leadership skills, living by the ideals of the Guiding Promise and Law; positive role model within and out of Guiding and well respected by Guiders and the broader community.) Jane's service commitment to the organization continued long after her daughter was a girl guide.		

Others:



This sample is for guidance only and is reflective of the
“ultimate” candidate

Sample Support Documentation for Provincial Award Nominations

Supporting Letters

Thank you for taking the time to nominate a deserving member for a provincial award.

The samples provided portray the “ultimate” candidate and are meant to help you understand what kind of details are required in the supporting documentation for a thorough package, which is a vital component of a successful nomination. The quantity of letters of support submitted with the nomination file is not as important as the quality of the endorsement letters. In this sample, generic terms such as “Member Recognition Committee” are used, but the actual process and names of committees may differ. Please refer to the actual nomination form of your province for details on submitting nominations.

The letters of support should adequately highlight the nominee's leadership and the exceptional nature of their performance. Letters are not required for each aspect of the nominee's service; rather they should present evidence of specific aspects of their leadership ability and/or the exceptional nature of his/her performance over a period of time. Ideally, the letters would include the following:

1. A brief description of the organization, its work, and role in the community or the profession.
2. The details of the nominee's involvement with the organization, including:
 - The role the nominee held and length of service;
 - Significant accomplishments during the nominee's tenure;
 - The actions or duties the nominee took to achieve the accomplishment;
 - The time commitment (if applicable); and
 - The impact of the nominee's work on the organization and/or its members.

Other support materials:

Any emails, media clippings, or publications can also be submitted as supplementary backup. These items can reflect the same details as above or complement the factual information provided.

Service Awards: Sample Support Letters

Oct 15, 2015

Member Recognition Committee
CPA YOUR PROVINCE
Address

Dear Member Recognition Committee:

For five years, George Black has committed himself and volunteered his time and expertise to serve XYZ College (now XYZ University) in a number of leadership capacities.

Highlights of George's service include Executive-in-Residence in the School of Business and Entrepreneurial Studies and a member of the Accounting Program Advisory Committee. George was appointed to the Board of Governors, served as Board Vice-Chair for two years and only recently retired from the Board.

In addition, he has had other involvement with XYZ, demonstrating a very meaningful commitment and leadership role with the institution. The impact of the service George has provided to XYZ is extensive, particularly as he was a member of the Board of Governors as XYZ College transformed itself into XYZ University.

For the past five years George has dedicated a great deal of time to XYZ. Commencing in 2010, George was a XYZ accounting advisory committee member and subsequently served as vice chair and then chair of that committee.

During his initial time as an accounting advisory committee member, George was an Executive-in-Residence for the School of Business and Entrepreneurial Studies.

In 2010, George was appointed to the XYZ Board of Governors ultimately, serving as vice chair for two years (from 2012 to 2014). In addition, during his tenure on the Board, George served on a number of key Board committees including Academic Affairs, External Affairs, Governance and Nominating and the Task Force on Institutional Governance. He only recently retired from the Board.

George's service as an Executive-in-Residence and as chair, vice chair and as a member of the Accounting Program Advisory Committee were clear indicators that George was going to play a leadership role at XYZ. As mentioned, George was appointed to the Board in 2010. In this role, he served on two key XYZ committees. These were the search for the position of Provost and Vice-President, Academic and secondly for the selection of the President. Further, George served as Chair of the Audit and Finance Committee and Chair of the Human Resources and Compensation Committee.

All of these roles, but particularly that of Vice-Chair of the Board of Governors, are a clear statement of the significant leadership roles George took on at XYZ.

Indeed, George's service to the organization has had a tremendous, positive impact, and as a whole, were invaluable. Clearly, George's expertise has been essential to the continued growth and success of XYZ.

George brought his professional training and skills (and more) to his volunteer activities at XYZ. That is clear from the positions he held and the roles he was requested to play. George is also an extremely proud CPA, meaning his personal accomplishments reflect positively on the profession in addition to his time served at XYZ, George has volunteered the last ten years for the profession's Volunteer Tax Clinic Program, completing tax returns for low income taxpayers in our province.

It is hereby recommended that the commitment, leadership and service George has provided to XYZ University and its predecessor organization XYZ College makes George Black worthy of formal recognition by CPA YOUR PROVINCE through the awarding of a Community Service Award.

Yours Sincerely,



Janet Johnson, FCPA, FCA

Service Awards: Sample Support Letters

XYZ University

12345 XYZ Gate, Anytown, YourProvince

September 1, 2015

Member Recognition Committee
CPA YOUR PROVINCE
Address

To Whom It May Concern:

RE: Nomination of George Black for a _____ Provincial Award

On behalf of the Board of Governors of XYZ University, I am pleased to support the nomination of Mr. George Black for the CPA YOUR PROVINCE _____ Award.

George Black served as a member on the Board of Governors of XYZ University from October 2010 until October 2015 during a key period in XYZ's history when the institution transformed from a college to a university. During his tenure on the Board, George was a very active member, serving on numerous committees including the Academic Affairs Committee, External Affairs Committee, Governance and Nominating Committee, and the Task Force on Institutional Governance. From 2012 to 2014, George served as the Vice-Chair of the Board, the Chair of the Audit and Finance Committee and the Chair of the Human Resources and Compensation Committee. His contributions to all of the committees and to the Board as a whole were invaluable.

In addition to his responsibilities as a Board member, George also served as a member on two key senior administration search committees. In 2010, George served as a member of the Selection Committee for the Provost and Vice-President, Academic. Also, he served as a member of the Presidential Selection Committee. His knowledge of the business community and of XYZ University provided a valuable perspective to both search committees as they determined selection criteria and key attributes for prospective candidates in the ultimate selection of the incumbents.

George was no stranger to XYZ prior to his appointment to the Board. In 1998-1999, he served as an Executive-In-Residence in the School for Business and Entrepreneurial Studies. He was also as a member of XYZ's Accounting Program Advisory Committee from 2001 to 2004, serving as the Committee's Vice-Chair in 2003 and as Chair in 2004.

I think George Black exemplifies what it means to serve the community as a volunteer. His commitment to XYZ during the past 12 years has been demonstrated in many ways. His service to the University goes beyond being a member of the Board and its many committees. Rarely was there a XYZ event, celebration, press conference, Conservatory performance, etc. when George wasn't in attendance. He is passionate about access to higher education and believes strongly in the vision of XYZ University.

I cannot think of a more deserving candidate for a CPA YOUR PROVINCE _____ Award. Regards,



Shelly White, FCPA, FCGA Chair, Board of Governors XYZ University

Service Awards: Sample Support Letters

September 13, 2015

Member Recognition Committee
CPA YOUR PROVINCE
Address

Dear Member Recognition Committee

Mary Smith has been the Chair of the Anytown Chapter for the past two years. She previously served on the chapter board as vice chair for two years and treasurer for two years in the legacy chapter. Before that, she also served as PD Chair and Education Chair in the legacy chapter.

As Vice Chair, Mary proposed that the chapter had the capacity to make a positive impact on Anytown. She proposed that the chapter get more CPAs involved in the chapter, and that these CPAs could get involved in some community events. Mary worked with CPA YOUR PROVINCE staff to survey the chapter members about the kind of social networking events that members were interested in. As a result of the input, the chapter started holding networking events to bring mentors and mentees together, and events where employers and students networked. Overall, the number of members attending social networking events increased by 50% in each of the last 3 years. The satisfaction for the events also increased by 5%.

Starting when she was Vice Chair, Mary connected with the community contacts to develop the plan to begin community volunteerism, and did all the legwork to launch the three community programs. The annual chapter plan now includes CPA teams participating in community events. The first was participating in a community clean up event where two CPA chapter teams cleaned up a local park. The second was to have a CPA chapter team work at the food bank twice a year. Finally, she formed a CPA Chapter team who participated in the Ride for Cancer. These community initiatives resulted in 300 person-hours of volunteerism being provided by the Chapter into the local community.

As Chair, Mary is now mentoring a young CPA who has taken on a new role on the Chapter Board, as the Community Chair.

These efforts required a significant time commitment. Mary has contributed over 120 hours for each of the last five years in the roles that she has taken on for the Anytown Chapter. In the past three years, when introducing the Community activities, she volunteered an additional 100 hours annually to launch those programs.

By increasing the social networking events, Mary has increased the participation in the chapter. By introducing the Community volunteerism events, she has increased the public profile of the Anytown Chapter through the public recognition of the CPA Chapter teams who participated. We, the members of the board of the Anytown Chapter, therefore submit this nomination form, feeling that Mary is deserving of receiving the CPA YOUR PROVINCE _____ Award.

Yours Sincerely,



Bob Bradshaw, FCPA, FCMA